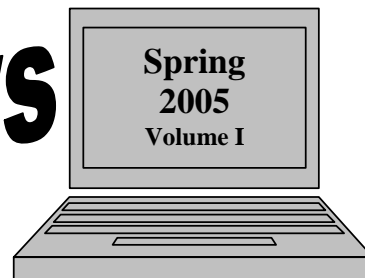




Local 851 News

Spring
2005
Volume I



DHL Building 263 Contract Makes History!



Over 330 new members of Locals 295 and 851 ratified their first contracts on February 13, 2005. The contracts include for the first time wage increases and employer-paid health coverage and pension contributions. The contracts are the first to be ratified by the newly organized Teamsters at DHL.

"This is a great victory for the workers at Building 263 and a huge milestone for the Teamsters Union", said Local 295 President Lou Calemine. "The new members at Building 263 have a lot to be proud of. They worked hard to join our union and stayed united through the contract fight. I'd like to thank them and all of our other members who played a role in this victory. This was truly a team win!"

"This is the kind of victory that shows what we can do when we're united," added Calemine. "With the members backing up our leadership and all of us standing together, the men and women at Building 263 won a great contract".

The Building 263 workers received a lot of support from other

Local 295 members who came into contract with them on the job, as well as from DHL workers at other shops who know the difference first-hand of being in 295.

With the ratification, for the first time, Teamsters will represent a 24-hour, seven-day-a-week international plane hub at JFK International Airport.

"The contracts by our Locals in New York City are historic and show the way to union representation for DHL employees across the country," said IBT General President Jim Hoffa.

The 295 Contract includes: 100% employer-paid health premiums for the first time; employer pension contributions on behalf of the workers; a \$4 an hour average increase in wages over the life of the contract; a grievance system; seniority and bidding rights; increased vacation time and sick days; overtime; and job security.

"The officers of 295 and our negotiating committee did an excellent job," said Anthony Blandino, a Facility Maintenance Mechanic at Building 263 for the

last seven years. "We went from paying up to \$200 every two weeks for medical coverage to paying nothing for the same, or better benefits; from getting maybe 3% raises every year to getting raises every six months; from having a pension no one knew anything about to having one even management wishes they had; from seniority meaning nothing to meaning everything. We finally got the respect we wanted and the benefits we deserve!"

Debbie Contello, who has worked at Building 263 for almost 20 years, added, "when the union first came around last year, I didn't want it at all. But, I did my homework. I talked to 295 drivers. They told me there was no other way. Now, I wouldn't want to be anything but union."

Contello, who is now an 851 member, wound up serving on the negotiating committee. "The officers and stewards fought harder for people they didn't even know than anything I've seen in my 20 years here. It was an experience I will never forget. We made history at DHL."

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Presidents Column

**Thomas
Conelias**

**President
Local 851**



“The labor movement has stood up for child labor laws, workplace safety regulations, overtime pay and the civil rights movement. Not every fight may impact our paychecks, but they are always about making our jobs, our communities and our country better.”

IN our last Newsletter we congratulated the members of Swissport for reaching a first ever contract. It is such a pleasure when we get to congratulate members for winning a hard-fought campaign to join our Union. In this issue I want to start out by congratulating our newest members at DHL Building 263 (JFK Gateway). Like our members at Swissport they just won their fight for a first contract.

This is a great victory for everyone in Local 851. And it took almost all of us to make it happen. All of the 851 members as well as the Local 295 members that made it a point of talking to the men and women of DHL Bldg 263 to encourage them to join our union. Our business agents, shop stewards and Executive Board members all spent a lot of time on this campaign. And our new members who worked for DHL before it took over Airborne played an important role. They were able to tell the workers at 263 how much better life is after becoming Teamsters. I also want to thank Local 295 who fought side by side with us throughout the organizing and contract campaigns.

As you can see, it took a lot of people from all parts of our Local and throughout the Teamsters Union to make

this victory possible. This was not the first time our union tried to organize Building 263. We were able to finally win because of all of the people who got involved.

There's a lesson in this for all of us. A lot of times, we just think of the union for what it does for us as individuals. We are happy for the wages, benefits and job protections. We turn to the union in times of need- to save our jobs, to address contract violations.

While that is all very important, being in a union has a bigger purpose.

Most of our fights are about principles that affect the common good. The labor movement has stood up for child labor laws, workplace safety regulations, overtime pay and civil rights movement. Not every fight may impact our paychecks, but they are always about making our jobs, our communities and our country better.

The labor movement is based on solidarity. When we stand together, we are stronger and can accomplish much more than if we stood separately.

The solidarity we showed in this victory was incredible. I thank everyone who took part in the fight, and I look forward to our next victory.

Executive Board

Thomas N. Conelias, President
Kenyettie K. Roper, Vice President
George M. Caballero, Secretary-Treasurer
James M. Hayes, Recording Secretary

Trustees:
Jo-Ann Ayala
Rita Hatter
Sherry Rose

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“The men and women at Building 263 work really hard and are very dedicated. We’re finally getting what we deserve. Before we became Teamsters, we had a pension plan that was really hard to figure out. And we never got straightforward answers when we asked about it. Same thing when we asked about vacation days. Now, with the union, there are no more secrets. Everything is open and honest.”

Marty Munch in Operations, another longtime employee who has worked at Building 263 for 22 years, summed things up, “From the first day that Local 295 came to us to organize our shop, they have been very professional. They have lived up to every promise they made us. They got us a raise and because we don’t have to pay for the medical coverage, that’s even more money in our pockets. As a result, the moral is definitely higher now than it’s ever been.”

SWISSPORT



Above are some of the newest Teamster Members from Swissport Bldg 151 at JFK Airport just minutes after ratifying their first ever contract. One Behalf of the 1.4 million Teamsters around the United States and Canada- Welcome to the Teamsters!

Drive to Power

Big Business outspends working families on politics by more than 15-1.

Through grassroots political action and aggressive lobbying on Capital Hill and in State Houses and City Halls across America, teamsters can balance things out.

We have a number of big fights ahead of us- saving Social Security and protecting retirement security in general; fixing the health care system; job safety; affordable childcare; and corporate accountability.

You can take a stand for working families by contributing to DRIVE (Democrat, Republican, Independent Voter Education), the Teamsters’ political action committee. Your contribution will support grassroots action by Teamster families to stand up to Big Business interests. And your membership in DRIVE will help elect political candidates who care about working people.

Contributions to DRIVE help:

- Keep members and their families informed on the key issues that affect our future.
- Sponsor rallies, news conferences, advertisements and phone banks to build support on issues of concern to working people.
- Voter registration.
- Provide financial support for political candidates who will stand up for working families.

MEMBERSHIP MEETINGS:

All members are invited to attend the monthly meetings. For members' convenience locations are rotated. There are no meetings in June, July or August.

Below is a list of meeting schedules but members should check with their Shop Stewards, on our website or on their bulletin boards for meeting locations and other information.

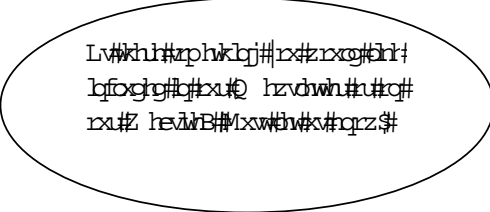
General Membership Meeting Schedule:

- May 22, 2005
- September 18, 2005
- October 20, 2005
- November 20, 2005
- December 11, 2005

The Next Shop Steward Seminar will be on June 28, 2005.

BENEFIT QUESTIONS

Members who have questions or need information about their benefits in the Local 295/Local 851 Employer Group Health, Welfare and Pension Funds should call or write the funds office at: Local 295/Local 851 Health Welfare and Pension Funds 1 Dag Hammarskjold Plaza 20th Flr. New York, NY 10017 (212) 308-4200



Visit us Online:
www.Local851.com

A new benefit for TEAMSTER members

Visit:

TeamsterVacations.com

When planning your next vacation

Teamsters National 401(K) Program

Free of Charge for Local 851 Members

Want to start saving money for retirement? Call 1-800-743-5274
Monday - Friday 8:00AM to 8:00 PM

Have you moved?

If you move or have moved you must contact the Union Hall and the Funds office

**(516) 561-1311
&
(212) 308-4200**

Get a Withdrawal Card When you leave your Job:

Members may request a withdrawal card when leaving covered employment. By obtaining a withdrawal card, members will not be obligated to pay extra back dues if re-employed under a Teamster contract. The charge for a withdrawal card is \$0.50. All initiation fees and back dues must be up to date. Mail to your Check or Money Order Payable to Local 851 or Coin to:

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